



WYNBERG GIRLS' HIGH SCHOOL

is seeking to fill the position of
PRINCIPAL

from 1 January 2020

Wynberg Girls' High School is a high-functioning government school consistently ranked in the top 20 in the Western Cape on the basis of bachelors passes (93% in 2015, 95.4% in 2016 and 97% in 2017). Founded in 1884, it has a rich tradition spanning 135 years. It has extensive teaching and sports facilities, some of which are shared amongst a campus of four adjacent girls' and boys' schools. It is a large school serving a diverse community in Cape Town, and accommodates a hostel on the school premises.

WGHS seeks to provide a well-rounded education to future leaders, incorporating the four school pillars of academics, sport, culture and service. It thus seeks to: be a top academic school, achieving a full bachelor pass rate; be a top sports school, producing provincial and national sportswomen across a variety of codes; excel in cultural activities such as local and national eisteddfods, concerts and festivals; and contribute to the support and upliftment of communities in need.

Applicants are sought with the following qualities:

- a proven track record in management and teaching at a high school, or schools, with excellence in academics, sport and cultural activities;
- a commitment to building an inclusive school, while balancing academic excellence, financial sustainability and equity imperatives;
- an ability to lead a large staff (of about 100 educators and administrators), a large learner body (of about 950 learners) and a hostel (of about 70 learners);
- an ability to introduce and operate innovative management systems and teaching technologies, and manage a medium to large budget;
- an ability to maintain the core values of the school – accountability, courage, empathy, inclusivity, integrity and respect – through school policies governing inter-personal behaviour and technology use; and
- a commitment to producing confident, erudite young women capable of assuming leadership positions across all sectors of society and the economy.

Only applications that meet the following requirements will be considered:

- a university degree and professional teaching qualification; and
- seven years of senior leadership experience, including experience in strategic planning, financial governance, and staff performance management and development.

Expressions of interest, in the form of a covering letter, full curriculum vitae, and the contact details of three references, should be sent to sgbchair@wynghs.co.za by 28 February 2019.

The post will be advertised in the vacancy list of the WCED (<https://wcedonline.westerncape.gov.za>) on 15 February 2019 (the closing date for applications will be indicated when the WCED vacancy list is published). An official application must be submitted to the WCED at that time.

Shortlisted applicants will be interviewed, and invited to present a seminar to the selection panel and senior staff on a prearranged topic related to the challenges facing government school education.

Potential candidates requiring further information about the school may visit our website at www.wynghs.co.za, or contact the Chair of the School Governing Body at sgbchair@wynghs.co.za.

Note: Wynberg Girls' High School is an equal opportunities employer. The school and the Western Cape Education Department reserve the right not to fill the post. An expression of interest or submission of a formal application will in itself not entitle the applicant to an interview or appointment, and failure to meet the minimum requirements of the advertised post will automatically disqualify applicants from consideration. Only short-listed candidates will be interviewed.